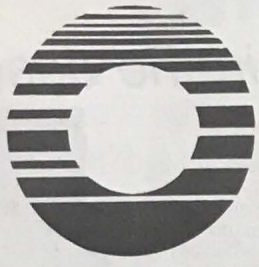


507th Tactical Fighter Group



On-final

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Patriot Smoke

Handicap system measures pilot's skill rather than technology

By SSgt. Sharon Naimo
AFRES/PA

A-10s beating F-16s in head-to-head fighter competition! Impossible you say. Not when using the "Hooker" handicap system.

Patriot Smoke, a nationwide Air Force Reserve fighter competition, was held at Bergstrom AFB, Texas, recently with the 926th Tactical Fighter Group from New Orleans winning top team honors with A-10 aircraft.

The one-day exercise, hosted by 10th Air Force, pitted A-10 Thunderbolt IIs, F-16 Fighting Falcons and F-4 Phantoms against each other in profiles similar to those used at the Air Force Gunsmoke fighter competition.

According to Lt. Col. Gary Hooker, project officer, a handicap scoring system based on Gunsmoke 87 scores was established in order to take out the technological advantages of the aircraft. The scoring focused on the crews' flying skills. Each team and pilot competed against the best scores for similar weapon systems in Tactical Air Command's worldwide competition.

In order to win the Patriot Smoke top gun award, F-16 pilot Maj. Oscar "O.C." Hope had to outscore Gunsmoke's top gun by a considerable margin. Ironically, both pilots are reservists assigned to the same unit — the 419th Tactical Fighter Wing from Hill AFB, Utah.

Major Hope, a Continental Airlines captain, was speechless when he accepted his award from Brig. Gen. John J. Closner, commander of 10th Air Force, but later said that he felt honored to be able to fly with so many other qualified pilots in the Air Force Reserve, let alone be picked as the best.

"I can look around right now and see a great collection of experienced pilots," said Major Hope. "I am really surprised I won; I just had a really good day."

Competition aircraft flew to one of two ranges to



U.S. Air Force Photo

Returning to Bergstrom AFB, Texas flightline Maj. Tom Robinson and Maj. Mike Tucker bring 625 in for a landing after placing third in the level angle bombing during Patriot Smoke.

drop their loads. Crews were allowed only 20 minutes on the range in order to complete each series of events. The first series included a 30-degree dive bomb, 20-degree low angle low drag, 10-degree low angle bomb, and strafe. The second series included 20-degree pop-up low angle low drag, 10-degree pop-up low angle bomb and visual level bomb.

Winning two individual events — 30-degree dive bombing and strafe — were the F-4 team of Col. William Lawson and 1st Lt. Robert Woodard from the 301st Tactical Fighter Wing, Carswell AFB, Texas. Another F-4 team from the 906th Tactical Fighter Group from Wright-Patterson AFB, Ohio — Maj. James Newhouse and Capt. Eddi Curtis — won level bombing competition.

The top gun, Major Hope, won 20-degree low angle, low drag competition, finished 2nd in strafe, and 3rd in 30-degree dive bomb.

The top team from New Orleans won only one event, but had the most balanced scoring with its four aircrew all finishing in the top 15 places overall. Maj. Randall Falcon of the 926th Tactical Fighter Group won 10-degree low angle bomb competition, but was

just edged out of 8th place overall by his teammate Lt. Col. Lee Brundage. Rounding out the winning team were Maj. Craig Mays who finished 12th overall and Maj. Thomas Daniell who finished 15th.

The 507th Tactical Fighter Group also participated, coming away with two second place and one third place wins. Lt. Col. Barry Whipple and Lt. Col. Donald Hein received second in the 10 degree low angle bomb. The crew also came in second in the level angle bombing and Maj. Tom Robinson and Maj. Mike Tucker placed third in that event.

In addition to the aircrews, a maintenance officer, chief of maintenance, weapons specialist and four crew chiefs supported each team.

"Without the maintenance support personnel we could not have accomplished our mission," said General Closner. "We were scheduled to fly 80 sorties, but flew 94 because of early morning weather that precluded some of the gunnery events; dropped 438 bombs with 56 shacks; and had only one ground abort. That's phenomenal."

The Reserve Officer's Association provided the trophies for winners in each category.

507th NCOs receive promotions

Seven non-commissioned officers from the 507th were promoted Oct. 1 through the Promotion Enhancement Program. Overall, within 10th Air Force units, 60 non-commissioned officers were promoted through PEP including two chief master sergeant and five senior master sergeant promotions.

Twenty-one technical sergeants were selected at wing and 10th Air Force level to receive promotion to master sergeant through the PEP. Four members of the 507th were selected: James Gonzales, social actions; David Hobbs, flight operations; Lyle Unruh, 507th and Junior B. Whiteside, from the consolidated aircraft maintenance squadron.

Thirty-two staff sergeants increased their stripes to technical sergeant. From the 507th Tactical Fighter Group, were Lula M. Carter, 507th Security Police Flight; Philip Eagle, command post; and Larry J. Witt, combat support squadron.

"PEP gives outstanding and well-deserving reservists a chance for promotion to non-commissioned grade over the unit manning document position," said SMSgt. Barbara Ledom, chief of career progression for the Directorate of Personnel at 10th Air Force. "Only those individuals who clearly demonstrate outstanding potential are considered for promotion under PEP," she said.

Direct deposit paychecks to become mandatory

The mandatory direct deposit was mandated by the Secretary of the Air Force Sept. 20.

To comply with the order, all reserve paychecks will soon be sent to financial institutions and not be sent to residences.

"There is no firm date for the start-up on this program but we are expecting it to happen around the first of the year," said Stu Markle, 507th Tactical Fighter Group budget officer.

"What people need to realize is that in time of war, their pay will not be sent to their homes nor will it be sent to the combat area," added Mr. Markle. "If they don't have a financial institution, the pay would be held in Denver until their return."

"According to our records, this will affect almost half of the unit members," he said. "This new action will definitely help the reservists' families in the event of a war."

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CLaSS Knight '88:

Air Force Reserve CLSS teams duel in the desert

By 2nd Lt. Rich Curry
507th Tactical Fighter Group

Aircraft Battle Damage Repair teams from six Reserve Combat Logistics Support Squadrons battled desert heat and simulated chemical attacks at Davis-Monthan AFB, Ariz. Oct. 21 in a one-day competition called CLaSS Knight '88.

Held in the shadows of rows of stored aircraft at the Aerospace Maintenance and Regeneration Center, this first-ever competition featured eight-man teams from CLSS units at Wright-Patterson AFB, Ohio, Tinker AFB, Okla., Kelly AFB, Texas, Hill AFB, Utah, McClellan AFB, Calif., and Robins AFB, Ga.

The competition sought to assess skill in patching battle-damaged aircraft. Speed of repair was a factor in the judging, but other areas were evaluated, too. "We also checked their safety procedures, how they worked with the technical data, and how they followed the tech order," said TSgt. Marvin Velez, an exercise evaluator from Field Training Detachment 512 at Davis-Monthan.

In the realistic combat scenario, exercise team members were required to don chemical warfare gear and continue repairing the aircraft following simulated chemical attacks.

The competition began at dawn, with assessors from each team examining damage to their side of a specially-prepared F-4 Phantom and carefully checking each hole for unexploded ordnance. Meanwhile, other team members moved in boxes of tools and supplies.

CMSgt. Ken Whittington, Tenth Air Force assistant CLSS program and competition program manager, said the aircraft battle damage repair philosophy for assessment of an aircraft is like the medical concept of triage. A CLSS team determines which aircraft can fly with minor attention and which can't be fixed in time to meet combat requirements.

The assessors marked needed repairs and other directions right on the skin of the aircraft for the technicians to follow. Each team had an aeronautical engineer to consult for tough problems, and a team chief to keep the work flowing. Estimated completion times for each repair and for the aircraft as a whole were plotted and relayed to exercise scorers.

Exercise evaluators, led by Chief Whittington, had set up the competition F-4s the day before. "We had six teams and three F-4s, so we made sure the exact same amount of damage was done on each side of the aircraft," he said. "Then we had the teams draw for a side."

The aircraft all had damage to the wings and fuselage that closely simulated actual explosive battle damage to hydraulic and electrical systems, load-bearing structures, and flight control surfaces.

The real test came when, after a grueling 11 hours of hard work in desert heat, teams finished up their repairs and the evaluators moved in. Power units were brought in to check electrical and hy-



U.S. Air Force Photo by Maj. Brian Schaible
SSgt. Marie Filbin of the 403rd CLSS unpacks some of the literally hundreds of tools carried by the eight-person team to CLaSS Knight '88 at Davis-Monthan AFB, Ariz.

draulic systems and structural repairs were carefully scrutinized.

After all the points were tallied, the team from the 405th CLSS, Hill AFB, Utah, was declared the winner. Finishing in the runner-up spot was the 404th CLSS from Kelly AFB, Texas.

Brig. Gen. John J. Closner, Tenth Air Force commander, congratulated all the teams at the awards ceremony the following day. "I went out to the competition area to look at your repairs," he said. "I realize that speed is essential, but what I saw was really excellent work. The key is to take what you have learned here back with you."

"It was a good exercise," said SSgt. Donald J. Baron of the winning 405th.

MSgt. Howard Shockey of the 401st CLSS, Wright-Patterson AFB, Ohio, agreed. "The competition gave us some real hands-on training because we are working problems we don't experience in peacetime," he said.



U.S. Air Force Photo by Maj. Brian Schaible
TSgt. David M. Carlson, an assessor with the 403rd CLSS, asks an F-4 engine intake to say "ah." Carlson uses a special long-handled mirror to peer into damage caused by simulated ground fire to decide what repairs will be needed.

Lasers on target for marksmanship training

People taking firearms training in the Air Force Reserve may soon zap targets like Buck Rogers.

In the next couple of years, Reserve security police, Department of Defense guards at AFRES bases and others requiring remedial and advanced training are expected to trade weapons for computers to hone their marksmanship skills.

The Air Force is testing an electronic laser control system at the security police technical school at Lackland AFB, Texas, to be used as a training enhancement.

With FATS, firearm training system, users will be able to direct a laser beam on target, fire and have the results recorded on a playback system. Results of shooting sessions will be printed out to show the number of hits, misses and reaction time.

"This is an excellent way for our

people to train," said SMSgt. Rickey Milligan, command combat arms training manager, "especially when it becomes difficult for them to take time from their jobs and train at live fire ranges."

"Shooters will face a video screen depicting real life scenarios of shoot and no-shoot situations. For example, if a suspect is facing away from you, it's difficult to tell whether or not one is armed. A snap judgment may cause you to fire when in fact the suspect is not armed," he said.

Tests will also be performed at selected AFRES bases representing a sampling of the command's various missions. Five test beds have been ordered to be installed at Westover AFB, Mass., Selfridge ANGB, Mich., Niagara Falls IAP, N.Y., Portland IAP, Ore., and NAS New Orleans, La. (AFRNS)

Security Police units change names

Air Force Reserve security police units were redesignated as security police flights recently, and 16 mobility support flights were inactivated as of Oct. 1.

The police units were previously designated as weapons system security flights. The name change more accurately reflects the mission of the units and more closely identifies them with other Air Force units,

AFRES security police officials said.

Another AFRES unit, the 916th Security Police Flight at Seymour Johnson AFB, N.C., was activated Oct. 1.

The functions of the mobility support flights will become part of combat support squadrons/groups. AFRES will retain 13 other mobility support flights. (AFRNS)

Commander sends holiday message

Veterans Day is a time to recognize Americans in uniform — past and present — who have done their part to defend and preserve our sovereignty. The men and women who've gone to war to guard our great nation and way of life have made many sacrifices to preserve that freedom. On this day we reflect upon their lasting contributions and pledge to carry on this tradition of service to our country. You can be justly proud of your role in defense of our great nation.

— Maj. Gen. Roger P. Scheer,
Air Force Reserve commander



UTA Dates

Dec. 10-11

Jan. 7-8

Feb. 4-5

Turning on the heat

Sexual harassment:
know your rights
if you're a victim

By David Akridge
Fort Knox, Ky.

John Smith, an employee in an open office with several men and women, enjoys his role as clown and story teller. Usually his stories are enjoyed by everyone. Lately, however, several of his stories involve sexual situations.

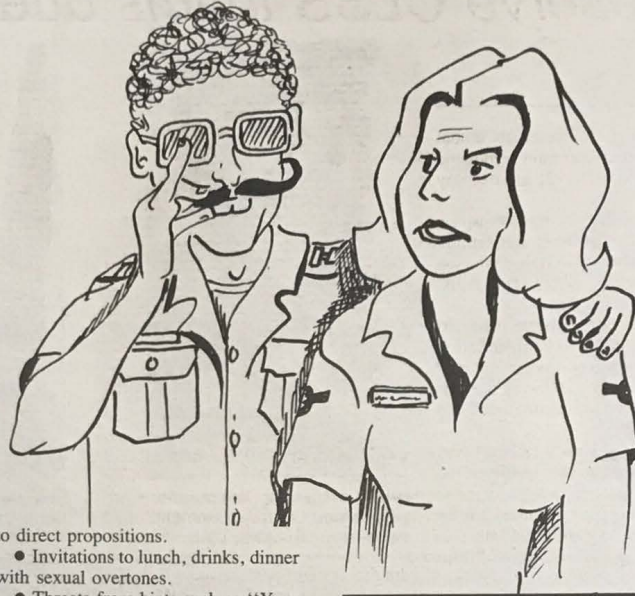
Mary Jane, who sits three desks away, does not like the stories, but she laughs along with others. Is she the victim of sexual harassment?

Yes, Mary Jane has a personal responsibility to tell John Smith or his supervisor that sexual jokes are not appreciated. After she has made known the fact that she finds the sexually-oriented jokes unwelcome the situation quickly becomes harassment if John continues to tell sexual jokes in Mary Jane's presence.

Sexual harassment behavior can be verbal or physical.

Verbal sexual harassment may include:

- Comments about someone's body or dress, having little to do with normal job duties.
- Reward or punishment for personal characteristics rather than work-related behavior.
- Sexual remarks from subtle hints



to direct propositions.

- Invitations to lunch, drinks, dinner with sexual overtones.

- Threats from hints such as "Your life would be easier here if you were friendlier," to blatant remarks such as "If you want the training or assignment, maybe we'd better get to know each other better this evening."

Physical harassment includes:

- Unwelcome bumping, touching, stroking, cornering, pinching, kissing, hugging and grabbing.
- Leaving offensive notes and displaying sexist cartoons, pictures or

Commentary

magazines.

Ideally, everyone has a personal responsibility to avoid sexually harassing behavior.

Supervisors are personally responsible for preventing sexual harassment and ensuring it's not present in the work place.

Individuals who are targeted for any form of harassment have several possible solutions at their disposal.

First, and most important, is the significant choice of whether to do nothing or to take action. Deciding to endure or submit to the harassment can cause physical and emotional stress because of the fear of being blamed, of not being taken seriously and of those in authority not believing the harassment is taking place.

When immediate supervisors do not take harassment issues seriously or effectively correct harassment situations, harassed people have other options. They can go further up the chain of command or use other official channels, which include organizational and outside professional sources.

Organizational channels include unit social actions division, Federal Women's Program manager, equal employment opportunity officer and counselor, management employee relations specialist in the personnel office, the inspector general and, if the victim is a member of a union, the union's representative.

Outside channels include filing an official EEO complaint, writing the next level of command (higher headquarters) and informing congressional representatives.

You should follow the above steps in sequence to demonstrate you are a serious, responsible individual fully aware of your rights and management's responsibility to prevent sexual harassment.

Great American Smokeout encourages healthy lifestyle

November 17 is the day of the 12th annual Great American Smokeout — the day millions of smokers attempt to remain smoke-free for 24 hours. Army Maj. Mary Davis, chairperson of DOD's Anti-tobacco Working Group, hopes that military women will pay special attention. The working group consists of health promotion people from each service who share ideas on how the military can educate service members on the effects of smoking and best help smokers who want to quit.

"Although the percentage of smokers in the general population is going down, the percentage of smokers who are female has not significantly decreased," Major Davis said.

The major said DOD education efforts this year are focusing on younger smokers, particularly females.

"There remains a need to reach special populations who have high rates of smoking — women are one of these groups. In fact, a recent U.S. surgeon general's report stated that adolescent girls had a slightly higher rate of smoking than adolescent boys," she explained.

"The report also said women who smoke have three times the risk of heart attack, when compared with non-smoking women," Major Davis said. "If female smokers also use oral contraceptives, their risks increase still further. And smoking while pregnant is

associated with increased risk of miscarriage, low-birth-weight babies and other complications."

"Our society's ideal woman is slender and attractive. There is supporting evidence that, on the average, women who smoke weigh less than non-smoking women and that quitting smoking often leads to weight gain. Therefore, a woman who smokes may perceive weight gain as an unavoidable result of quitting. What we must do is educate women and the public about how to use coping skills and adjust eating habits to control weight gain and other side effects of not smoking," she said.

For those who want to quit, DOD

installations will be equipped with smokeout "survival kits." For her part, Davis plans to adopt a smoker, using the kit, which includes an adoption certificate, sugarless candy or gum, a wrist band to pop every time the smoker wants to light up, a list of coping tips, headless matches, stickers and various buttons.

The major suggested that non-smokers adopting smokers add their own treats to the kit, such as healthful snacks. She added, "Whether they are male or female, young or old, smokers trying to quit need patience and support from those around them. The smokeout is a light-hearted way to give that to them."

Security Police train in search and clear exercises

By SSgt. James Lee
507th SPF

The scene was set. 507th Tactical Fighter Group Security Police were the leading men. The mission was search and clear — the overrun of an air base by enemy forces. The locale was Camp Gruber in northeastern Oklahoma. The time was Oct. 15-16.

Yes, this sounds like a script right out of "Platoon" — but for this team this training is very meaningful to the mission as Air Force reservists.

A lot of planning went for these maneuvers. For the security police flight, a priority to the commanders, NCO's and other staff members is to get first class training in preparing troops for what one day may seem as a necessity to survive and defend an air base during a threat of a conflict or war. The scenarios were set up to provide real-world situations, similar to those that may be encountered in the future. It's vital that the security police augmentees are ready when the time comes.

Infiltration time: 2330 hrs, 14 Oct 88 at LZ.

According to SSgt. Phil Paz, second squad team leader, once the team landed at Camp Gruber, the members gathered at the rally point for the final instructions. With grid coordinates in-hand, carrying their maps and compass, 2nd squad set off in the treacherous night filled with high expectations of night maneuvers. "We wanted to think our enemy was the obstacle, but we soon found it the environmental surroundings of woods, brush, ravines and hills were the first enemy encountered toward our set goal." Fighting off these obstacles was no easy task in itself, loaded down with field packs of necessary provisions the members seemed to lose concentration of thought themselves. But with the leadership qualities instilled in Sergeant Paz and SSgt. Ron Balmer, things were soon back to normal.

The flight, having reached it's first point of objective, set down to plan its next move — set up camp for the remainder of the night.

While moving towards their next objective, out of the blue the squad was hit with an airstrike (thanks to Col. James L. Turner). After the dust settled, the

squad got itself together and proceeded to the base camp to meet up with 1st and 3rd squads and set up our final confrontation with enemy forces — played by members of 3rd Combat Communications Group.

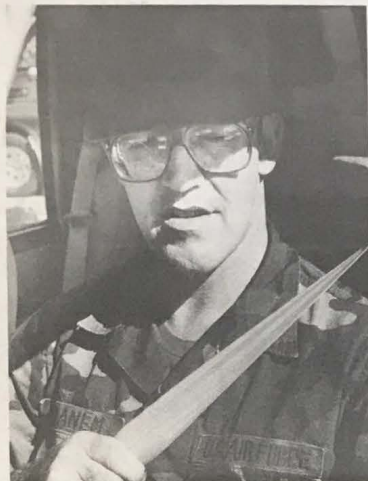
After all plans of action were made, SPF waited for dusk to make their assault on the air base camp that had been taken. With the final kinks worked out, SPF members took their positions for a frontal sweeping assault. Then as it seemed to get quiet, the stillness was broken by the sounds of heavy machine gun fire and voices yelling commands from both sides to assault through enemy lines.

In just 15 minutes it was over. The 507th was victorious in driving out the enemy.

With the war behind them now, the men of the security police flight settled down, waiting to return to Tinker AFB. And as the choppers came in again, members of SPF boarded and headed home. One day, reservists again may be called upon to support our active forces, in the line of duty to protect our nation from Warsaw Pact communist threats trying to impose upon our freedom.



SSgt. Kenneth McWetey, Headquarters EID, said buckling up is a habit with him. "Ever since they started encouraging buckling up on the bases, I've been doing it. I wouldn't drive without it," he said.



Because we want to set a good example for our children is the reason SSgt. Jeff Branem, 2854th CES, buckles up. "Buckling up saves lives," he said.



SrA. Beth Dempsey, 3rd Combat Communications Group, said, "Because it's a habit. I've been doing it for four or five years. Besides, it saves lives."

U.S. Air Force Photos by Wes Miles

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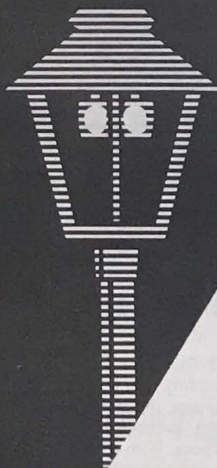
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